

REGISTRATION SERVICE
BOY SCOUTS OF AMERICA

DATE: April 3, 1989

FULL NAME John E. Tillman S.S. NO. _____
(No initials if you can possibly get full name)

ADDRESS _____

CITY Dubuque STATE Iowa ZIP CODE 52001

DATE OF BIRTH 5/18/28 (This is important and should be exact)

APPROXIMATE AGE 60 (To be used ONLY when date of birth is not known)

RELIGION catholic NATIONALITY (Citizen of) American

OCCUPATION Meat Cutter

EDUCATION High School

WEIGHT 165 HEIGHT 5'10" RACE White

COLOR OF HAIR White COLOR OF EYES Blue

ANY DISTINGUISHING PHYSICAL CHARACTERISTICS _____

HOBBIES OR SPECIAL INTERESTS _____

MARRIED ☒ SINGLE ☐ NAME OF SPOUSE Betty

CHILDREN _____
(Name, number, ages, if possible)

SCOUTING CONNECTIONS:

UNIT #	CITY	STATE	POSITION	DATE REGISTERED	DATE RESIGNED
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Chartered Organization Dubuque County Association for Retarded Citizens

SPECIAL RECOGNITION St. George Award, District Award of Merit

INCIDENT: TYPE 2 DATE OF INCIDENT 1976 RESOLUTION 1 and 5
Type Resolution

- | | |
|--|-------------------------------|
| 1=Scout Related | ① Internal (only Scouts Know) |
| 2=Non-scout related | 2. Criminal action |
| 3=homosexual (not specifically with youth) | 3. Court action |
| | 4. Probationary status |
| | ⑤ Reported to state agency |

Check off list of attached documentation

- ① Description of incident (previously mailed)
2. Victim(s) statement
3. media reports
4. Legal proceedings
5. Offender's statement
- ⑥ Official notification of termination (previously mailed)
7. Found guilty/innocent by court

NOTED

APR 28 1989

JOSEPH L. ANGLIM

CONFIDENTIAL

Council Northeast Iowa Signed John E. Tillman APR 14 1989
SCOUT EXECUTIVE F. STARON

3828r-eko-11/3/88

CONF012381

May 1, 1989

Mr. Steven H. Rankin
Scout Executive
Northeast Iowa Council, No. 178

PERSONAL AND CONFIDENTIAL

SUBJECT: John E. Tillman

Dear Steve:

Thank you for the detailed information sent concerning the above Scouter. This case has been reviewed with our attorney and is now on our permanent Confidential File.

Sincerely,

Paul Ernst, Director
Registration Service

eko

cc: North Central Region

READY TO FILE
MAY 02 1989
ERIN O'RILEY

CONF012382



A program for Cub Scouts, Scouts, and Explorers

**NORTHEAST IOWA COUNCIL # 178
BOY SCOUTS OF AMERICA, INC.**

AREA 4 — NORTH CENTRAL REGION
P. O. Box 732 — Dubuque, Iowa 52004-0732
319/556-4343

April 3, 1989

National Council, B.S.A.
c/o Mr. Paul Ernst/Registration Service
1325 Walnut Hill Lane
P.O. Box 152079
Irving, TX 75015-2079

Dear Paul,

Enclosed is the Confidential Record Sheet on John Tillman with as much information regarding his background as I was able to find. You'll also find a statement provided by [REDACTED] indicating the allegations made against Tillman.

Tillman has disassociated himself with Scouting completely and has not made any attempt to have his Scouting membership reinstated.

Unless you feel the need to do anything more, I would consider the case to be closed.

Sincerely,

Steven H. Rankin
Scout Executive

Enc.

CONF012383

February 8, 1969

To: Steve Rankin, Scout Executive

Re: Allegations regarding adult Scouter

I am a family therapist and work for a private, non-profit agency in attempting to help families work out their problems which might result in the placement of their children in foster care. As such, I am frequently called upon to deal with abuse issues. I am also a mandatory reporter under the Code of Iowa, Iowa State law, and as such am required to report child abuse to the State Department of Human Services. I was, prior to this employ, employed by the Department. In this work, I am also called upon to maintain confidentiality for my clients, and the following is reported to Boy Scouts of America with a recognition of my duty to Scouting as a Scoutmaster, but also my duty to my client and her confidentiality. Therefore, the identity of my client, hereafter called informant, must remain confidential and I cannot identify her in this document.

In working with this informant, she was reporting considerable anger regarding individuals who sexually abuse their children. While this may be transference of anger from a situation more closely relating to her, and having nothing to do with the Scouter herein mentioned, this anger and her personal knowledge and, according to her, personal acquaintance and/or friendship with a handicapped adult son of the family is what motivates her to report the following to me, her counselor.

She reports that John Tillman, currently a Scoutmaster with an handicapped Scout troop, was engaged in sexual abuse with his daughter, [REDACTED] during her teens and early twenties. According to my informant, John's wife was incapacitated due to alcoholism and unable to "provide for John's sexual needs", that [REDACTED] filled those needs and had sex with him, for money, and that she felt ok about this. My informant also reports that John made a statement in the recent past about this, saying that he felt ok about this event now, had received counseling regarding it, and wished that everyone would stop raising it since it was over and done with. My informant related her feeling that John was bragging about the abuse, but further conversation with her revealed the possibility that John simply was trying to put this event behind him, having had counseling. My informant reported that John said his counselor told him that it was ok. She took this up to mean that the abuse was ok, whereas it could well mean that now that he

Rankin Memo, 2/8/89, page two
has stopped the abuse and worked through it, he wishes to
conclude this episode of his life.

I report this with considerable sorrow, as I have high respect for
John, even if the allegations prove true. While he may have
problems, even psychological difficulties which may have led him to
this, he has also provided service to youth and the Scouting
organization which cannot go unheeded.

Signature Appendix, Rankin Memo, page three, 2/3/89

I, [REDACTED], hereby certify that I am a counselor at [REDACTED]
[REDACTED] am the Scoutmaster at Troop 11, Dubuque District,
NorthEast Iowa Council, chartered to Westminster Presbyterian
Church, and am the author of the foregoing statement. I DO NOT
WISH TO HAVE THIS IDENTITY REVEALED TO THE SUBJECT, due to
my respect for him and my desire to maintain good relationships
with him, inspite of the allegations herein

[REDACTED]



BOY SCOUTS OF AMERICA

National Office
1325 Walnut Hill Lane
P.O. Box 152079
Irving, Texas 75015-2079

March 9, 1989

Mr. Ernst, enclosed with other matters in a letter to [REDACTED] was this request for refund of registration on John Tillman.

Therefore, I am forwarding this on to your department for review/handling.

Thank you,

Sandra

sd

enclosure

CLARE
ISSUE CREDIT
FOR REG.
3-13-89
JC

Sandra L. Dempsey
214-580-2146
5402



A program for Cub Scouts, Scouts, and Explorers

NORTHEAST IOWA COUNCIL # 178
BOY SCOUTS OF AMERICA, INC.

AREA 4 - NORTH CENTRAL REGION

P. O. Box 732 - Dubuque, Iowa 52004-0732

319/556-4343

February 27, 1989

Boy Scouts of America
c/o Debra Duhs, S402
1325 Walnut Hill Lane
P.O. Box 152079
Irving, TX 75015-2079

Dear Debra,

*Wait had already
been issue*

Apparently, [REDACTED]'s insurance did not include [REDACTED] because [REDACTED]
([REDACTED] real mother) informed me that she received a request for payment
from [REDACTED]

Regarding a different case, we found it necessary to suspend the registration
of John Tillman. A copy of the refund check provided him is enclosed.

It is our understanding that the National Council will provide payment of \$250
for [REDACTED] psychological counseling and a refund of \$2.40 to the North-
east Iowa Council for the suspension of John Tillman's registration.

Thank you for your cooperation.

Sincerely,

Steven H. Rankin

Steven H. Rankin
Scout Executive

RISK MANAGEMENT

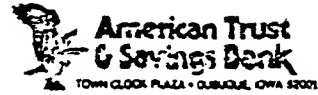
MAR 03 1989

Enc.

CONF012388



NORTHEAST IOWA COUNCIL
BOY SCOUTS OF AMERICA, INC.
CUSTODIAN ACCOUNT
DUBUQUE, IOWA 52001



2881

45-52/735

2004000

PAY

TO
THE
ORDER
OF

John E. Tillman
[REDACTED]
Dubuque, IA 52001

DATE
2/6/89

AMOUNT
\$2.40

W. H. Tillman
NOT NEGOTIABLE

⑆073900522⑆ 00 837 0⑈

NORTHEAST IOWA COUNCIL
BOY SCOUTS OF AMERICA, INC.
DUBUQUE, IOWA 52001

DELUXE - FORM TWVO-3 V-2

DATE	DESCRIPTION	AMOUNT
2/6/89	Registration refund 2301.01	\$2.40

CONF012389

John Tillman

February 8, 1989

To: Steve Rankin, Scout Executive

Re: Allegations regarding adult Scouter

I am a family therapist and work for a private, non-profit agency in attempting to help families work out their problems which might result in the placement of their children in foster care. As such, I am frequently called upon to deal with abuse issues. I am also a mandatory reporter under the Code of Iowa, Iowa State law, and as such am required to report child abuse to the State Department of Human Services. I was, prior to this employ, employed by the Department. In this work, I am also called upon to maintain confidentiality for my clients, and the following is reported to Boy Scouts of America with a recognition of my duty to Scouting as a Scoutmaster, but also my duty to my client and her confidentiality. Therefore, the identity of my client, hereafter called informant, must remain confidential and I cannot identify her in this document.

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CONF012390

Rankin Memo, 2/8/89, page two
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conclude this episode of his life.

I report this with considerable sorrow, as I have high respect for
John, even if the allegations prove true. While he may have
problems, even psychological difficulties which may have led him to
this, he has also provided service to youth and the Scouting
organization which cannot go unheeded.

Signature Appendix, Rankin Memo, page three, 2/3/89

I, [REDACTED], hereby certify that I am a counselor at [REDACTED]
[REDACTED], am the Scoutmaster at Troop 11, Dubuque District,
NorthEast Iowa Council, chartered to Westminster Presbyterian
Church, and am the author of the foregoing statement. I DO NOT
WISH TO HAVE THIS IDENTITY REVEALED TO THE SUBJECT, due to
my respect for him and my desire to maintain good relationships
with him, inspite of the allegations herein.)
[REDACTED]



SCOUTING/USA

BOY SCOUTS OF AMERICA
NORTHEAST IOWA COUNCIL NO. 178
P. O. Box 732 - Key West
Dubuque, Iowa 52004-0732

February 10, 1989

Paul,

Attached is the up-to-date chronological narrative on ~~John Tillman~~ as well as a copy of his original application. I am in the process of gathering more information for filing the confidential record sheet with your office. I will send it to you when complete...

Thanks,

Steve Rankin
Scout Executive

Enc.

John E. Tillman

CHRONOLOGICAL NARRATIVE (JOHN TILLMAN)

February 1, 1989 at approximately 10:00 a.m.

I receive^d a phone call from [REDACTED], a Scoutmaster in the council and a member of the staff at [REDACTED]. [REDACTED] informed me that an accusation was made of John Tillman, Scoutmaster of Troop 9 chartered to the Dubuque County Association for Retarded Citizens. The informant (contact through [REDACTED] work) claimed that John sexually abused his daughter when she was living at home. The daughter is currently in her late twentys. The incident(s) allegedly happened when she was under 18 years of age. Paul informed me that he would not be able to provide me with the name of his informant. He told me that he made contact with the Department of Human Services and that they informed him that they would not be investigating the accusation because of the time duration and because he currently does not have minor children living in his home.

February 1, 1989 at approximately 1:00 p.m.

I communicated the situation regarding the accusation made against John Tillman with Council President Wayne Stoppelmoor.

February 2, 1989 at approximately 11:00 a.m.

I informed John Young, Area Director of the details regarding the accusation made against John Tillman. John suggested I make whatever contacts I can with the authorities to substantiate the accusation and that I contact Dave Park, (legal counsel for the National Council) to get his opinion on how to proceed. John also suggested that I substantiate the fact that the Department of Human Services know that Tillman was a Scoutmaster when they decided not to investigate the reported accusation.

February 2, 1989 at approximately 7:00 p.m.

I communicated with [REDACTED] to substantiate the fact that the Department of Human Services ~~were~~^{was} aware that John Tillman was a Scoutmaster.

February 3, 1989 at approximately 10:00 a.m.

Contacted Department of Human Services to find out if a file or history existed regarding the accusation made against John Tillman. They would not share any information with me and said I would need to get Mr. Tillman's permission to examine any file that might exist regarding the accusation.

February 3, 1989 . . . Throughout the day

I attempted to phone the national office to make Dave Parks aware of the situation and to get his professional advise. I attempted to do this at least 6 times with no success and finally concluded that a problem existed with the phone system at national office.

February 6, 1989 at approximately 9:00 a.m.

I made contact with Mr. Park's office and left a message to have him call me when he returns to his office.

February 6, 1989 at approximately 2:00 p.m.

Mr. Parks returned my call. I explained the accusation made against John Tillman. Park recommended that I have a meeting with John Tillman to question him about the accusation made against him. He also suggested that I suspend Tillman's registration (following proper procedures) if there is any question or doubt as to whether or not the alledged relationship actually occurred.

February 6, 1989 at approximately 2:30 p.m.

Contacted Mike Coyle our council attorney to share the situation with him and to get his advice. He agreed that I should meet with Mr. Tillman to make him aware of the accusation. He suggested that I have Mr. Tillman put in writing his authorization allowing me to examine any files that might exist.

February 6, 1989 at approximately 3:00 p.m.

Contacted Council President Wayne Stoppelmoor to brief him of the situation as it currently existed.

February 6, 1989 at approximately 4:05 p.m.

Made contact with John Tillman and requested that he meet with me at the Scout Office shortly after 5:00 p.m.

February 6, 1989 at approximately 4:15 p.m.

Contacted Wayne Stoppelmoor to request that he join me for my meeting with John Tillman. Wayne was briefed in detail regarding current developments and the plan of action for our meeting with Tillman.

February 6, 1989 at approximately 4:45 p.m.

Met with Wayne Stoppelmoor to review the suspension letter and the hold harmless note prepared for our meeting with Mr. Tillman.

February 6, 1989 at approximately 5:05 p.m.

Meet with John Tillman. Told him we were not accusing him of anything, that we were made aware of an accusation against him and as a precaution to protect the Scouts, we needed to ask him some questions. He was told that he didn't need to tell us anything he didn't wish us to know. Mr. Tillman confirmed the fact that he had a sexual relationship with his daughter about 13 years ago. He shared with us an alcohol problem his wife was having at the time which he felt was responsible for his relationship with his daughter. He informed us of a nervous breakdown he had during this time and of the psychiatric treatment he received. Mr. Tillman cooperated completely and signed the hold harmless note which relieved the Scouts and other agencies from liability for releasing information regarding the accusation made against him. Mr. Tillman accepted the letter of registration suspension, and the pro-rated check as reimbursement of his registration fee.

February 7, 1989 at approximately 8:45 a.m.

I contacted Paul Ernst's office at the National Council. Mr. Ernst was not available so I communicated the Tillman situation to his associate, Clare Miller. Ms. Miller was made aware that Mr. Tillman's registration has been ~~suspended~~ and that his pro-rated membership fee was refunded. She requested that we provide a chronological explanation of what occurred to this point. That we also send a copy of Mr. Tillman's original membership application (if available) and a completed confidential record sheet on him.

February 7, 1989 at approximately 9:45 a.m.

Paul Ernst called to review the Tillman situation with me. He confirmed the fact that I should continue to conduct my own investigation since the Department of Human Services and the Law Enforcement authorities would not. Even though the status of limitations enters into this situation, it was felt that we were certainly justified in taking the action we have to this point.

February 8, 1989 at approximately 4:00 p.m.

Communicated with Sue Davidson, Director of Human Services regarding the situation. She informed me that the release note signed by John Tillman was not sufficient for me to have access to any confidential files that might exist. She explained that John Tillman would have to file a form with her agency requesting a copy of any confidential information that might exist. Once he receives this information, he can do with it as he pleases.

February 8, 1989 at approximately 4:30 p.m.

Placed a call with [REDACTED] in an attempt to secure information regarding John Tillman's psychological sessions held 13 years ago. [REDACTED] was not available but I was told he would call me back tomorrow. John Tillman provided me with [REDACTED] name when we met on February 6.

Boys

ADULT APPLICATION

PLEASE PRINT ONE LETTER IN EACH SPACE—PRESS HARD, YOU ARE MAKING THREE COPIES
NAME—PRINT FIRST NAME FIRST, LEAVE SPACES BETWEEN FIRST NAME, INITIAL, AND LAST NAME

J O H N F T I L L M A N

ADDRESS—STREET OR R.F.D. COLLEGE SCOUTER RESERVE—USE YOUR MAKING ADDRESS AT DALLAS

[REDACTED ADDRESS]

☐ PACK NO. 7 OR ☐ COUNCIL/DISTRICT POSITION

☒ TROOP NO. 7

☐ POST NO.

☐ SHIP NO.

DISTRICT NO. 3 FULLY TRAINED ☒

DATE OF BIRTH

05 / 18 28
MO. DAY YR.

POSITION

SA
UNIT CODE

BOYS' LIFE

CHECK ONE

☐ NEW LEADER

☐ FORMER LEADER

CITY

D4B4Q4E

STATE

IA 52001

ZIP CODE

SEX

M

CIRCLE B or H

B

5-16-83 DATE PREVIOUS SCOUTING BACKGROUND

Dubuque COUNCIL

Shorer F.D. OCCUPATION, EMPLOYER, AND BUSINESS ADDRESS

John Tillman SIGNATURE—SEE COVER

REGISTRATION FEE

BOYS' LIFE FEE

TERM (MONTHS)

UNIT EXPIRATION DATE
MONTH YEAR

☐ If applicant has an unexpired membership certificate, registration may be accomplished in this unit by a payment of 50 cents for processing the transfer. Check the box and attach certificate. It will be returned by the council.

FOR COUNCIL USE

APPROVAL—SEE COVER

LOCAL COUNCIL COPY

WATS CALL FORM

CALL BACK REQUESTED ☒

COUNCIL # 178

PHONE NO: [REDACTED]

CALLER: [REDACTED]

POSITION: SC

TYPE OF PROBLEM

REGISTRATION _____

VETERANS _____

EXPLORING _____

SCOUTING _____

BOYS' LIFE _____

UNIT # DIST. # EXP. DATE TRANSMITTAL # FILM #

50009

ID # 002586 B/Y - 5/28

HAS BEEN SUSPENDED FROM REGISTRATION

C3006

(John E. Gillman)

ID # 006755

Sexually abused own daughter
when she was 18. She is now in
her 20's.

No legal action taken because
of the length.

Re Awarded pro rated fee from Feb to May;

Added to CF file
Deleted from Reg file
2/8/89

NAME

Clouse

DATE

2/7/89

TIME

R/S-433

3/13/86-clf-567c



BOY SCOUTS OF AMERICA

COUNCIL

No. 178 Date 2-8-89

REFER TO YOUR TRANSMITTAL REPORT NO. _____

☒ CREDIT NOTICE ☐ DEBIT NOTICE

REGISTRATION SERVICE

REGISTRATION Unit No. 50009 term _____ months

- ☐ Unit charter fee of \$20. Received \$_____ required \$_____
- ☐ 1 Leaders (_____ prepaid) @ \$_____ each. Received \$ 240 required \$ 0
(_____ transfer)
- _____ Members (_____ transfer) @ \$_____ each. Received \$_____ required \$_____
- ☐ _____ Members _____ Leaders listed on transmittal form _____ on application
- ☐ Transfers must pay \$.50 each. Expiration given _____ We have only
- ☐ Not on transmittal report ☐ Duplicate entry ☐ No application received.
- ☐ Correction made per your letter/telephone call _____
- ☐ No reply to our defective registration notice dated _____
- ☐ Returning _____ Copied ☐ Under Age ☐ Over Age

BOYS' LIFE Term _____ months

- ☐ Paid for _____ subscriptions; listed _____ subscriptions. Received \$_____ required \$_____
- Incorrect fees: _____ subscriptions. ☐ Back issues are not available.
- ☐ Please check attached copy. Pay debit—Use credit or return with copy of the roster showing corrections needed.

John E. Tillman

Please add or subtract the amount(s) indicated on your next transmittal in the proper column(s) and return the original.

BILLING

Unit Charter Fee	\$ _____	Explorer	\$ _____
Tiger Cub	\$ _____	Career Awareness Explorer	\$ _____
Cub Scout	\$ _____	Leader	\$ _____
Boy Scout	\$ _____	Boys' Life	\$ _____
Varsity Scout	\$ _____	Total	\$ _____

CREDITING

Unit Charter Fee	\$ _____	Explorer	\$ _____
Tiger Cub	\$ _____	Career Awareness Explorer	\$ _____
Cub Scout	\$ _____	Leader	\$ <u>240</u>
Boy Scout	\$ _____	Boys' Life	\$ _____
Varsity Scout	\$ _____	Total	\$ <u>240</u>